

Unconscious bias & challenges to fair assessment

Overview of Topics & Time Indices for Video



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A recording of this talk is available here: www.utsc.utoronto.ca/vpdean/unconscious-bias

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Introduction

- 0:00-7:29 -> Current patterns of representation (women, visible minorities)
- 7:29-14:42 -> What is unconscious bias?

Case studies:

- 14:42-18:03 -> Scientific excellence and gender bias (Swedish medical research council example)
- 18:03-19:59 -> Orchestral auditions & gender bias
- 19:59-22:18 -> Attribution of success and race
- 22:18-24:44 -> List of similar studies, overview of experimental techniques
- 22:44-29:16 -> Experimental case studies: Job application success & race;
Evaluation of writing ability & race
- 29:16-31:50 -> Experimental case studies: Assessment of leadership ability & gender

Strategies/Best practice

- 31:50-42:24 -> Personal and structural strategies for reducing effects of bias