




MEMORANDUM

To: Faculty, Staff, and Students, University of Toronto Scarborough
From: Professor William A. Gough, Vice-Principal Academic & Dean 
Date: 14 December 2022
Re: **Academic Administrative Appointment - Vice-Dean Recruitment, Enrolment & Student Success**
Note: For broad distribution

It is with great pleasure that I write to inform you that the Agenda Committee of Academic Board has approved the appointment of Professor David Zweig as Vice-Dean Recruitment, Enrolment & Student Success for a three-year term from 1 January 2023 to 31 December 2025.

Professor Zweig is Professor of Organizational Behaviour and Human Resources Management in the Department of Management at the University of Toronto Scarborough. Following his PhD from the University of Waterloo, he joined U of T Scarborough in 2001 and received tenure in 2006. He is a highly regarded teacher and internationally renowned researcher on knowledge theft and knowledge hiding in organizations, the antecedents and outcomes of organizational cynicism, and workplace privacy. His award-winning research has been supported by multiple Social Sciences & Humanities Research Council (SSHRC) grants.

Professor Zweig has extensive administrative experience and deep commitment to his discipline, department, and our campus, having served nine years as Chair and two years as Graduate Chair in the Department of Management. Some highlights of his tenure as Chair include the launch of the Master of Accounting & Finance degree, the Management of International Business program, and the Double Degree in Quantitative Finance and Statistics. He was instrumental in the creation of the BRIDGE, an applied teaching and learning space connecting students to real-world problems in the classroom.

In his most recent appointments as Acting, and currently Interim Vice-Dean, Recruitment, Enrolment & Student Success, Professor Zweig leads the campus' strategic undergraduate enrolment plan including access and outreach initiatives, has oversight of the administration of academic integrity, International Academic Programs & Initiatives (IAPI), and works closely on initiatives with the Student Experience & Wellbeing portfolio. Previously, as Special Advisor to the VP Dean on Recruitment, he led and enhanced enrolment efforts on campus including access and outreach initiatives.

Professor Zweig is well-adept at strategic enrolment management and has always been invested in delivering excellent and innovative programs, and opportunities for student success. I am grateful that Professor Zweig will continue as Vice-Dean Recruitment, Enrolment & Student Success, and I am confident that he will continue to provide excellent leadership. I, along with the other Vice-Deans, look forward to continuing working with him in this capacity.

I want to take this opportunity to thank the Advisory Committee for its service in this important process. The participation of members of the Committee and the input of faculty, staff, and students is greatly appreciated.