




MEMORANDUM

To: Faculty, Staff, and Students, Department of Language Studies
From: Professor William A. Gough, Vice-Principal Academic & Dean 
Date: 6 March 2023
Re: **Administrative Appointment - Special Advisor, Black Faculty Success**
Note: For broad distribution

It is with great pleasure that I write to inform you that Professor Juvénal Ndayiragije has accepted the position of Special Advisor, Black Faculty Success for a two-year term from 1 July 2023 to 30 June 2025.

Professor Juvénal Ndayiragije is an Associate Professor and Chair of the Department of Language Studies at the University of Toronto Scarborough. He holds an MA and a PhD degree in Linguistics from the Université du Québec à Montréal.

Professor Ndayiragije's research focuses on the role of formal features in the syntax of natural languages and parametric variation. It involves extensive field work on various non-related and less-studied languages. The focus of his current work is on endangered languages.

Professor Ndayiragije's work is supported by grants from the Social Sciences & Humanities Research Council (SSHRC), International Development Research Centre Canada (IDRC), and from various University of Toronto funding initiatives. He has an extensive presentation and publication record including two co-edited books, *Traits et Interfaces* (2000), and *Ergativity: Emerging Issues* (2006), and most importantly four journal articles (1999, 2000, 2012, 2017) in *Linguistic Inquiry* (MIT Press), the *premier* journal in theoretical linguistics. He is a member of various Linguistics Associations (Canadian, American, South African, and East African) and consultant on the African Anaphora Project with Rutgers University.

In his new role as Special Advisor, Professor Ndayiragije will provide counsel and advice to the Vice-Principal Academic & Dean, Vice-Deans, and Associate Deans focusing on the recruitment and retention of Black faculty and postdoctoral fellows. He will also provide related support to our Global Learning initiatives, particularly in Africa.

To take up this appointment, Professor Ndayiragije will end his term as Chair of the Department of Language Studies as of 30 June 2023. A Chair search will be initiated shortly.