


MEMORANDUM

To: Faculty, Staff, and Students, Department of Management
From: Professor William A. Gough, Vice-Principal Academic & Dean 
Date: 14 December 2023
Re: **Academic Administrative Appointment - Acting Chair, Department of Management**
Note: For broad distribution

It is with great pleasure that I write to inform you that the Agenda Committee of the Academic Board has approved the appointment of Professor Jean-Etienne de Bettignies as Acting Chair of the Department of Management from 1 January 2024 to 30 June 2024 while Professor April Franco is on a research and study leave.

Jean-Etienne de Bettignies is Professor of Strategic Management at the University of Toronto Scarborough, with a graduate appointment in the Graduate Department of Management and a cross-appointment to the Rotman School of Management at the University of Toronto, St. George. Prior to joining the University of Toronto Scarborough as Professor in 2022, Professor de Bettignies served as a Distinguished Professor of Business Economics at the Smith School of Business at Queen's University, where he received several accolades in recognition of his research and teaching excellence.

Professor de Bettignies earned his PhD and MBA from the Booth School of Business at the University of Chicago in 2001, in addition to a BSc in Economics from the London School of Economics and an MA in Economics from the Université Catholique de Louvain.

His research primarily explores the applications of contract theory to areas including competitive strategy, non-market strategy, entrepreneurship/innovation, organizational economics, and industrial organization. His work has been published in top-tier academic journals such as the Journal of Labor Economics; Management Science; Journal of Law, Economics and Organization; Journal of Industrial Economics; Journal of Economics and Management Strategy; and International Journal of Industrial Organization. His expertise is widely recognized through his role as a reviewer for prestigious journals and his participation in conference presentations worldwide.

Professor de Bettignies has made significant contributions to his discipline, and although new to the University of Toronto Scarborough, has offered valuable service to the Department of Management currently serving as Associate Chair, Faculty, and Coordinator of the Strategic Management area. He is an experienced administrator having served on various departmental and university-wide committees at Queen's University including Chair of the Faculty Board and the Faculty appointments committee, and member of several research and curriculum committees.

I am grateful that Professor de Bettignies is willing to take on the responsibility as Acting Chair of the Department of Management. I am confident that the Department will be in very capable hands. I look forward to working with him in this capacity alongside with the decanal team.