

## MEMORANDUM

To: Faculty, Staff, and Students, University of Toronto Scarborough  
From: Professor Irena F. Creed, Vice-Principal Research & Innovation   
Professor William A. Gough, Vice-Principal Academic & Dean   
Date: 18 January 2022  
Re: **Call for Nominations - Search Committee Members**  
**Directors of two new Research Institutes at University of Toronto Scarborough**  
Note: For distribution widely

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University of Toronto Scarborough's strategic plan, [Inspiring Inclusive Excellence](#), commits to establishing research institutes for Globalization, Transnationalism & the Advancement of Resilient, Inclusive Societies & Ecosystems (GTA-RISE). To accomplish this, two Directors will be appointed to lead the following new Research Institutes:

- Institute for Inclusive Economies & Sustainable Livelihoods (IIESL) - research themes of global cultures; alternative and cooperative economic practices; data science methods for greater, more equitable prosperity, connectivities, identities, and livelihoods.
- Institute for Environment, Conservation & Sustainability (IECS) - research themes of environment, conservation, sustainability, ecological restoration and related technologies.

The inaugural Directors will facilitate interdisciplinary collaboration in the respective research themes. These new structures will function as tri-campus research institutes under University of Toronto Scarborough's Office of the Vice-Principal Research & Innovation. As a first step in the process, we will establish two Search Committees to advise on the appointment of the Directors for the Research Institutes.

We are writing to call for nominations of individuals to serve on the committees. Following the recommended practices set out in the University's [Academic Administrative Procedures Manual](#) and in conjunction with the [Policy and Procedures on Academic Appointments](#), each committee will have at least six members including academic administrators, teaching staff and graduate students.

Please nominate as many names in each category as you wish, and include a brief description of your reasons for suggesting each of the persons you name. The committee membership will be announced following this process. Please send your suggestions for committee members by email to Fefe Wong, Manager Academic HR at [academichr.utsc@utoronto.ca](mailto:academichr.utsc@utoronto.ca) no later than **26 January 2022**.

A call for applications can be found on the University of Toronto Faculty Opportunities page, [Institute for Inclusive Economies and Sustainable Livelihoods \(IIESL\)](#) and [Institute for Environment, Conservation, & Sustainability \(IECS\)](#), which are due **25 February 2022**. Please consider applying to these positions and sharing them with your networks.