

## MEMORANDUM

To: Teaching Stream Faculty, University of Toronto Scarborough  
From: Professor Jessica Fields, Vice-Dean Faculty Affairs, Equity & Success  
Date: 11 January 2022  
Re: **Professional Academic Coaching Fund (PACF) Call for Applications**  
Note: For broad distribution



As Vice-Dean Faculty Affairs, Equity & Success, I am pleased to provide the opportunity for Teaching Stream faculty to work with a professional academic coach this spring, through the Professional Academic Coaching Fund (PACF). The PACF supports pedagogical and professional achievement, and the success of Teaching Stream faculty at U of T Scarborough (UTSC) across a range of career stages, by providing access to professional academic coaching services. Academic coaches provide personalized support in areas such as, but not limited to, goal setting, work-life balance, productivity, leadership, network building, and career planning. I have recently had the invaluable experience of working with a coach to support my personal career goals, a practice that is very common in other professions and that is now starting to catch on in academia.<sup>1,2</sup>

Each full time continuing track Teaching Stream faculty member at UTSC is eligible to receive one PACF of up to \$5,000. Faculty with part-time continuing appointments are eligible to receive a PACF pro-rated based on their percentage appointment. Successful applicants must submit an exit report including a detailed accounting of expenditures no later than **30 July 2022**; funds not spent by this time will be pulled back to the Office of the Vice-Principal Academic & Dean.

Applications will be accepted until **15 February 2022** or until funds are exhausted. Faculty can [register their interest online](#) by submitting the name of an academic coach they are interested in working with one-on-one, a proposed budget including the rate and anticipated number of sessions, as well as the desired area of focus for coaching sessions. A sample list of professional academic coaches, generated by a Google search, is below. Applicants are encouraged to explore these and other options to find a good fit for them.

[Academic Impressions](#)  
[Academic Ladder](#)  
[Leader Academic](#)

[Leslie Kern Coaching](#)  
[Nicholas Coaching](#)  
[The Organized Academic](#)

[Pia M. Kohler, PhD](#)  
[Successful Academic](#)  
[The Dissertation Coach \(offers Faculty Coaching\)](#)

Any questions can be directed to [Eileen Egan-Lee](#), Faculty Development Administrator.

Best,

**Jessica Fields**

Vice-Dean Faculty Affairs, Equity & Success  
Professor of Health & Society  
Professor of Sociology (cross-appointed)

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<sup>1</sup> S Kalt. [How coaching can help](#). *Inside Higher Ed*, April 6, 2017.

<sup>2</sup> DE Goldberg. [5 Times in a Career When Academics Should Hire a Coach](#). *Huff Post*, May 29, 2013.