MEMORANDUM

To: Teaching Stream Faculty, University of Toronto Scarborough
From: Professor Jessica Fields, Vice-Dean Faculty Affairs, Equity & Success
Date: 14 February 2022 (UPDATED)
Re: Professional Academic Coaching Fund (PACF) Call for Applications
Note: For broad distribution

As Vice-Dean Faculty Affairs, Equity & Success, I am pleased to provide the opportunity for Teaching Stream faculty to work with a professional academic coach this spring, through the Professional Academic Coaching Fund (PACF). The PACF supports pedagogical and professional achievement, and the success of Teaching Stream faculty at U of T Scarborough (UTSC) across a range of career stages, by providing access to professional academic coaching services. Academic coaches provide personalized support in areas such as, but not limited to, goal setting, work-life balance, productivity, leadership, network building, and career planning. I have recently had the invaluable experience of working with a coach to support my personal career goals, a practice that is very common in other professions and that is now starting to catch on in academia.1,2

Each continuing track Teaching Stream faculty member at UTSC is eligible to receive one PACF of up to $5,000. Successful applicants must submit an exit report including a detailed accounting of expenditures and complete a program satisfaction survey no later than 30 July 2022 (please do not disclose the content/substance of your meetings in these materials). Any funds not spent by this time will be pulled back to the Office of the Vice-Principal Academic & Dean. Please note that any sessions scheduled to take place by 31 August, but pre-paid by 30 July 2022, may proceed.

Applications will be accepted until 15 February 2022 or until funds are exhausted. Faculty can register their interest online by submitting the name of an academic coach they are interested in working with one-on-one, a proposed budget including the rate and anticipated number of sessions, as well as the desired area of focus for coaching sessions. A sample list of professional academic coaches, generated by a Google search, is below. Applicants are encouraged to explore these and other options to find a good fit for them.

- Academic Impressions
- Leslie Kern Coaching
- Pia M. Kohler, PhD
- Academic Ladder
- Nicholas Coaching
- Successful Academic
- Leader Academic
- The Organized Academic
- The Dissertation Coach (offers Faculty Coaching)

Any questions can be directed to Eileen Egan-Lee, Faculty Development Administrator.

Best,

Jessica Fields
Vice-Dean Faculty Affairs, Equity & Success
Professor of Health & Society
Professor of Sociology (cross-appointed)

UNIVERSITY OF TORONTO SCARBOROUGH
1265 Military Trail, Toronto, Ontario M1C 1A4
www.utsc.utoronto.ca/vpdean - VP Deans Notes

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