




MEMORANDUM

To: Faculty and Librarians, University of Toronto Scarborough
From: Professor Jessica Fields, Vice-Dean Faculty Affairs, Equity, & Success 
Date: 5 September 2023
Re: **Call for Nominations - Mentorship Excellence & Diversity Advisory Committee, U of T Scarborough**
Note: For distribution broadly

The University of Toronto Scarborough (UTSC) Mentorship Excellence & Diversity (MEAD) Advisory Committee is a multidisciplinary group of faculty and librarians who advise the UTSC Vice-Dean Faculty Affairs, Equity, & Success on strategic approaches to faculty and librarian career trajectories, mentorship and coaching, and professional development. MEAD seeks to address and ameliorate inequities and injustices that shape the experiences of faculty members and librarians from groups underrepresented in and historically excluded from the academy, including (but not only) women, Indigenous peoples, Black people, racialized people, people with disabilities, and LGBTQ2SIA+ people.

In accordance with the [MEAD Advisory Committee terms of reference](#), the Committee will meet four times per year; members are expected to attend at least three of these meetings. In 2023-24, all meetings will take place virtually and are scheduled as follows:

- 8 November 2023, 10:00am to 11:30am
- 16 January 2024, 10:00am to 11:30am
- 19 March 2024, 2:30pm to 4:00pm
- 1 May 2024, 2:30pm to 4:00pm

Members will serve a two-year term, and membership will consist of librarians and faculty drawn from across all Academic Units. All members will normally be full-time employees. Faculty will normally be at the rank of Associate Professor or Professor and be members of the Teaching Stream or Tenure Stream. Librarians will normally have permanent status and be at the rank of Librarian III or IV.

Nominations, including self-nominations, should be submitted no later than **Friday, 15 September 2023**, by filling out the [nomination form](#). Please include a brief description of your reasons for suggesting each person you name.

Advisory Committee membership will be announced once it has been confirmed.