



Call for Proposals: 2019/2020 Mentorship Initiatives Fund

Call date: 21 October 2019; Deadline for applications: 6 December 2019

The Office of the Dean has established a *Mentorship Initiatives Fund (MIF)* to support grass-roots initiatives of UTSC Faculty or Librarians aimed at supporting career development through mentorship. Any UTSC UTFA-appointed faculty (part-time, full-time and CLTA's; tenure stream or teaching stream) and full-time librarians are eligible to apply. Each faculty member may be the lead applicant on only one application in each competition round, although faculty members may be involved as collaborators on more than one proposal.

Examples of eligible proposals include but are not limited to: regular opportunities for informal discussion (e.g. a lunch discussion series), invited speakers, panel discussions, mentorship workshops or symposia. Proposals may focus on activities for affinity groups (e.g., these might be based on librarian or faculty rank, stream, or other self-identified demographics) or communities of practice (e.g., based on field of scholarly interest). Funding may be for a single event, or for a number of planned meetings occurring throughout a term or one academic year. Funded activities are expected to take place at UTSC.

Applications are now being considered for initiatives to be implemented during the 2019/2020 or 2020/2021 academic year.

Fund Allocation & Adjudication:

- Up to \$15,000 is available. It is anticipated that this will be used to support several proposals.
- Examples of types of eligible proposals are above. Expenses related to research projects or course/curricular development are not eligible, unless:
 - research or course/curricular development pertains to best practices or innovations in mentorship, or
 - research or course/curricular development capacity of faculty members is pursued through mentorship (e.g., in a community of practice)
- Proposals will be reviewed by the *Mentoring Excellence and Diversity (MEAD) Steering Committee*¹, who recommend allocation of funds to the Vice Dean Faculty Affairs & Equity.
- Favourable review will require:
 - clearly articulated need for the proposed initiative
 - communication of the expected impact of the proposed initiative
 - support from the literature or elsewhere that suggests the approach suggested follows recommended practices for effective mentorship
 - a budget proposal that can clearly support the proposed initiative

¹ An inter-disciplinary steering group struck by the Vice Dean Faculty Affairs & Equity (VDFAE) which includes representatives from the teaching and tenure streams, with ex officio membership including Chairs from Humanities, Social Sciences/Management and Sciences. This grant opportunity was developed by MEAD working group.

- Successful proposals may be posted on the website of the UTSC Office of the Vice-Principal Academic & Dean

Oversight and Accountability:

- Successful applicants will provide a brief final report to the MEAD Steering Committee, including evidence of uptake/effectiveness. This information may be made available on the Office of the Vice Principal Academic & Dean website.
- Faculty leads must submit final reports in order to be eligible to apply for funding in future competition years, if funding is available.

Application:

- Applications must include:
 - the Application cover sheet (attached to this announcement)
 - a detailed proposal, including an estimated budget (2 page maximum)
- Submit applications to deanhr@utsc.utoronto.ca