




MEMORANDUM

To: Faculty, Staff, and Students, University of Toronto Scarborough 
From: Professor William A. Gough, Vice-Principal Academic & Dean
Date: 29 June 2022
Re: **Academic Administrative Appointment - Interim Vice-Dean Recruitment, Enrollment & Student Success**
Note: For broad distribution

It is with great pleasure that I write to inform you that the Agenda Committee of Academic Board has approved the appointment of Professor David Zweig as Interim Vice-Dean Recruitment, Enrollment & Student Success for a six-month term from 1 July 2022 to 31 December 2022. This is to replace the current Vice-Dean, Professor Jamie Donaldson, who will step down from this role on 30 June 2022.

Professor Zweig is Professor of Organizational Behaviour and Human Resources Management in the Department of Management at the University of Toronto Scarborough. Following his PhD from the University of Waterloo, he joined U of T Scarborough in 2001 and received tenure in 2006. He is a highly regarded teacher and internationally renowned researcher on knowledge theft and knowledge hiding in organizations, the antecedents and outcomes of organizational cynicism, and workplace privacy. His research is supported by grants from the Social Sciences & Humanities Research Council (SSHRS), and the Connaught award.

Professor Zweig has extensive administrative experience and strong service to his discipline, department, and our campus having served nine years as Chair and two years as Graduate Chair in the Department of Management. Some highlights of his tenure as Chair include the launch of the Master of Accounting & Finance degree, the Management of International Business program, and the Double Degree in Quantitative Finance & Statistics. He was instrumental in the creation of the BRIDGE, an applied teaching and learning space connecting students to real-world problems in the classroom.

He is the current Acting Vice-Dean, Recruitment, Enrollment & Student Success where he leads the campus' strategic undergraduate enrolment plan (SEM) including access and outreach initiatives, has oversight of the administration of academic integrity, and works closely on initiatives with the Student Experience & Wellbeing portfolio. Most recently, as Special Advisor to the Vice-Principal Academic & Dean on Recruitment he led and enhanced enrollment efforts on campus including access and outreach initiatives.

I am very pleased that Professor Zweig is willing to take on the role of Interim Vice-Dean Recruitment, Enrollment & Student Success. I, along with the other Vice-Deans, look forward to continuing working with him in this capacity.