


MEMORANDUM

To: Faculty, University of Toronto Scarborough
From: Professor Jessica Fields, Vice-Dean Faculty Affairs, Equity & Success 
Date: 3 February 2023
Re: **Faculty Success Program (FSP) & Professional Academic Coaching Fund (PACF)**
Note: For broad distribution

I am pleased to announce the calls for funding to support the personal and professional success of faculty at the University of Toronto Scarborough; programs include the Professional Academic Coaching Fund (PACF), the Faculty Success Program, and the Post-Tenure Pathfinders Program. To increase access to these supports, application processes have been simplified and aligned, and the support will now be offered twice per year.

Professional Academic Coaching fund (PACF)

The Office of the Vice-Principal Academic & Dean (OVPD) has established a Professional Academic Coaching Fund (PACF) to support pedagogical and professional achievement, and the success of faculty at U of T Scarborough across a range of career stages, by providing access to coaching services to support them in their academic roles. Coaches provide personalized support in various areas including goal setting, work-life balance, productivity, leadership, network building, career planning, and working with personal neurodiverse needs, etc. The practice of working with a coach to support personal career goals, common in other professions, is starting to catch on in academia. Faculty at U of T Scarborough who are full time, or have a part-time continuous appointment, are eligible to apply in either February or October for one PACF award of up to \$3,000, as resources allow. For more information - [Professional Academic Coaching Fund](#).

Faculty Success Program, Post-Tenure Pathfinders Program

Full time continuous faculty are also eligible to apply for tuition support for two, twelve-week online programs offered by the National Centre for Faculty Development & Diversity. The [Faculty Success Program \(FSP\)](#) is offered three times per year (fall, spring, summer) and focuses on skills necessary to increase research/scholarship and writing productivity, while maintaining a healthy work-life balance. The [Post-Tenure Pathfinders Program](#) is offered once per year (summer) and is available to graduates of the Faculty Success Program who are ready to reflect and move forward in the next chapter of their career.

28 February 2023 is the internal application deadline for:

- Summer Faculty Success program / Post Tenure Pathfinders Program
- Professional Academic Coaching Funds (for coaching scheduled to take place March 2023 - December 2023)

Note: Those interested in the Fall Faculty Success Program can also register their interest at this time (Fall program dates are still pending). An additional call will go out in May if spots remain available for the Fall program at that time).

1 October 2023 is the internal application deadline for:

- Spring Faculty Success Program
- Professional Academic Coaching Funds (for coaching scheduled to take place January 2024 - December 2024)

Questions can be directed to [Eileen Egan-Lee](#), Faculty Development Administrator.

Best,

Jessica Fields

Vice-Dean Faculty Affairs, Equity & Success

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