MEMORANDUM

To: UTSC Faculty, Staff and Students

Cc: UTSC Executive Group
   Professor David Cameron, Dean, Faculty of Arts and Science
   Professor Amrita Dariere, Dean, University of Toronto Mississauga

From: Professor William Gough, Vice-Principal Academic and Dean

Date: 15 November 2016

Re: Academic Administrative Appointment

It is with great pleasure that I write to inform you that the Agenda Committee of Academic Board has approved the appointment of Professor Maydianne Andrade as Vice-Dean Faculty Affairs and Equity. Maydianne Andrade is a Professor in the Department of Biological Sciences at UTSC. She is a highly regarded scientist who holds a Canada Research Chair in Integrative Behavioural Ecology, and is dedicated to graduate and undergraduate education. She has a strong record of commitment to supporting her colleagues. She is co-founder of Mead UTSC (Mentoring Excellence and Diversity at UTSC), a grassroots group aimed at providing mentorship opportunities and education about barriers to career progress for early to mid-career faculty in the sciences. She has been involved in discussions with personnel across the tri-campus offices supporting equity and diversity at the University; and has given presentations regarding challenges to equitable hiring and promotion to administrators within the University and at the City of Toronto.

As Vice Dean Faculty Affairs and Equity, Professor Andrade will actively promote the hiring, retention and success of a diverse and inclusive faculty, and foster a positive and productive working environment for faculty at UTSC.

I am very pleased that Professor Andrade is willing to take on the role of Vice-Dean Faculty Affairs and Equity. Her addition to the leadership team of the Office of the Dean is a significant step in affirming the importance of faculty development and equity to the success and future progress of UTSC. Under her leadership, I am confident that we will make meaningful progress in achieving the goals of equitable hiring, assessment and promotion in service of a diverse community at the University of Toronto.